

Complete list of Area of Consideration Definitions

1. Army employees with competitive status; and eligible Army CIPMS employees.
2. Department of Defense employees serving on a Career or Career Conditional Appointment.
3. Interagency Career Transition Assistance Plan (ICTAP) eligibles: Current or former employees displaced from non-DOD agencies. Individuals seeking ICTAP eligibility must submit a copy of their Reduction in Force (RIF) separation notice (Notification Letter of SF 50) and a copy of their most recent performance rating.
4. Veterans Employment Opportunities Act of 1998: Veterans who are preference eligible or who have been separated from the armed forces under honorable conditions after 3 years or more of continuous active service may apply.
5. Executive Order 12721 eligibles: Worked as an Appropriated Fund Federal employee overseas while a family member of a civilian employee, Non-Appropriated Fund (NAF) employee, or Uniformed Service Member serving overseas, accumulated 52 weeks of creditable service, received a fully successful or better performance rating, and has returned to the U.S. from the overseas tour of duty and meets time requirements.
6. NAF/AAFES Interchange Agreement eligibles: Currently serving on a NAFI or AAFES position without time limitation or have been involuntarily separated from such appointment without personal cause within the preceding year. Must be or have been serving continuously for at least 1 year in a NAFI or AAFES position. May be appointed only to permanent positions based on this authority.
7. Transfer eligibles: current permanent, competitive non Army Federal employee.
8. Reinstatement eligibles: Attained Career status on a permanent, competitive Federal appointment; or Career-Conditional with reinstatement eligibility, generally within 3 years of separation, exceptions 5 CFR 315.201(b)(3).
9. 30% Disabled Veterans: Prior military with a disability rating of 30% or more.
10. Veterans Readjustment Appointment (VRA) eligibles: Served for a period of more than 180 days active duty, all or part of which occurred after August 4, 1964, and have other than a dishonorable discharge.
 - If you served on active duty between 8/5/64 and 5/7/75, your eligibility expires either 10 years after the date of your last separation from active duty or until 12/31/95, whichever is later.
 - If you first entered active duty after 5/7/75, your eligibility expires either 10 years after the date of your last separation from active duty, or until 12/31/99, whichever is later.
11. Employment Program for People with Disabilities: Have a physical or mental impairment that limits one or more major life activities and has been certified by the State Department of Vocational Services.
12. Opened to all applicants with or without Civil Service Status.
13. Civilian Intelligence Personnel Management System (CIPMS) eligibles: Currently serving on a CIPMS appointment without time limitation or have been involuntarily separated from such appointment without personal cause within the preceding year. Must be or have been serving continuously for at least 1 year in a CIPMS position. May be appointed only to permanent positions based on this authority.
14. Applicants who are 16 years old. Currently or accepted at an educational institution taking at least a half-time academic or vocational and technical course load. Willing to accept temporary employment.
15. U.S. Citizens residing in the commuting area (except ordinary residents): who are eligible for a Family Member Appointment.

16. U.S. Citizens: Who wish consideration for a temporary appointment (except ordinary residents).
17. U.S. Citizens: Who wish consideration for a term appointment (except ordinary residents).
18. Open to U.S. citizens and American Samoans.